



# FLIC LEADER OF THE MONTH JANUARY 2023

Sean Joyce has been employed with Syncrude, operated by Suncor, since 2010. Sean was born and raised in Fort McMurray and the oil sands industry was always something he was aware of and was hopeful he could one day join. His first opportunity with Syncrude started with a work term in 2009, while studying Engineering Design at NAIT. Following his post-secondary studies and work term, Sean was offered full time employment with Syncrude. Since joining Syncrude, Sean has worked within several departments, starting with Technical, moving to Maintenance and now with Project Construction. All of his assignments have provided great learning opportunities and afforded him the ability to help the company realize its goals, either directly or indirectly, which he states has been a great motivator.

In his current role as Manager of Construction, Sean has brought his previous experiences to a team of highly capable staff. His group manages a variety of complex projects within the Syncrude Upgrader and he is amazed what people can accomplish when given an opportunity to address a risk or resolve an operational issue. Sean values his experience working with project teams and their attention to detail regarding safety. Having an industry that values safety as the most critical measure of success throughout the course of a project life cycle and is something Sean takes great pride in being a part of. He notes that the most intriguing shift that he has recently observed within in the construction field, and many others, is how we are bringing the “humanity element” back into the manner on how we assess performance. Having a work culture that treats workers as problem solvers, as opposed to the problems to be fixed, is a powerful and well overdue shift that Sean believes can help a team realize it’s full potential.

Sean's key learnings from his time in construction, include:

- Don't let mistakes or setbacks discourage you from trying again.
- Take advantage of any chance to learn from others. In my experience, people enjoy sharing their knowledge.
- In construction, it takes bravery to be a “problem solver.” Having the courage to come into your place of work with a solution-oriented mindset changes the way you perceive barriers and encourages those around you to do the same.



**SEAN  
JOYCE**