

## May 2022 COAA Fundamental Leader of the Month – Patrick Maillet



After spending the bulk of his career with Aecon Construction Group, Pat has recently taken on a Director role with Morgan Construction and Environmental Ltd., accountable for the development of new business in the mining sector. Throughout his career Pat has gained experience in project coordination, estimating, commercial management, lean construction, and operations management.

Pat loves working with people of varying experience levels and is a respected leader amongst his peers. He credits his success in management and leadership to one thing, respecting everyone he works with. Whether it be peers, senior leaders, or clients, Pat always takes an honest and respectful approach. His authentic leadership

style leverages his past experiences and allows him to connect personally with those around him, creating an inclusive and fun environment to work in.

Throughout his career, Pat has been instrumental in leading his teams through multiple challenging times such as the Fort McMurray Wildfire, asset purchase agreements, COVID-19, and the heartbreaking loss of a fellow co-worker.

Pat's ability to remain calm, respectful, and thoughtful in all situations has helped him overcome any challenge he has faced. As a reflection of these experiences, Pat is passionate about creating "A Culture of Caring," wherever he works, and truly believes a workplace where people care for one another is critical to maintaining not only a physically safe, but also a psychologically safe workplace.

Outside of work, Pat can be found spending time with his wife Aimee and their 3 children, Archer, Bennett and Layla. The family stays active skiing together during the winter months, and Pat keeps busy in the summer coaching youth soccer.